

<b>NEDDC - GENDER PAY GAP 2017</b>				
	<b>Total employed</b>			
<b>Male</b>	<b>251</b>			
<b>Female</b>	<b>245</b>			
<b>Average hourly rate</b>				
<b>Female</b>			<b>Male</b>	
<b>11.9364</b>	<b>Mean</b>		<b>13.2115</b>	<b>Mean</b>
<b>10.6023</b>	<b>Median</b>		<b>11.6275</b>	<b>Median</b>
<b>8.25</b>	<b>lowest hourly rate</b>		<b>8.25</b>	<b>lowest hourly rate</b>
<b>28.7209</b>	<b>highest hourly rate</b>		<b>57.0624</b>	<b>highest hourly rate</b>
<b>Band A</b>	<b>8.2500</b>		<b>Band A</b>	<b>14.2649</b>
<b>Band B</b>	<b>14.2650</b>		<b>Band B</b>	<b>28.5298</b>
<b>Band C</b>	<b>28.5299</b>		<b>Band C</b>	<b>42.7948</b>
<b>Band D</b>	<b>42.7949</b>		<b>Band D</b>	<b>57.0624</b>
<b>Quartiles</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>Male</b>	<b>184</b>	<b>62</b>	<b>4</b>	<b>1</b>
<b>Female</b>	<b>193</b>	<b>49</b>	<b>3</b>	<b>0</b>
<b>Mean =</b>	<b>13.2116 - 11.9364 / 13.2116 x 100 = 9.65%</b>			
<b>Median =</b>	<b>11.6275 - 10.6023 / 11.6275 x 100 = 8.82 %</b>			