

NEDDC - GENDER PAY GAP 2018					
	Total employed				481
Male	249				
Female	232				
Average hourly rate					
Female			Male		
11.8500	Mean		12.8	Mean	
10.7000	Median		11.74	Median	
5.6	lowest hourly rate		7.49	lowest hourly rate	
41.41	highest hourly rate		30.14	highest hourly rate	
Band A	5.6000		Band A	9.71	
Band B	9.7100		Band B	10.81	
Band C	10.8100		Band C	14.13	
Band D	14.1300		Band D	41.41	
Quartiles	A	B	C	D	
Male	42	60	76	71	249
Female	79	60	44	49	232
Mean =	12.8 - 11.85/12.8 x 100 = 7.42%				
Median =	11.74 - 10.70/11.74 x 100 = 8.86%				
A males	B males	C males	D males		
34.7%	50.0%	63.3%	59.2%		
A females	B females	C females	D females		
65.3%	50.0%	36.7%	40.8%		